

Welfare Statement and Plan In accordance with the British Rowing Safeguarding and Protecting Children Guidance WG3.4 Guidelines for rowing competitions.

Welfare Statement:

The Organisers of the Huntingdon Regatta believes that the welfare and wellbeing of all children is paramount. All children, regardless of age, gender, ethnicity, religion, or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A Welfare Officer for the competition will be appointed annually and will act as the point of contact for any concerns or allegations. The Welfare Officer for the event will be Alice Ray. She can be contacted on the day on her mobile telephone number (07925 145388) or via any Race Official stationed around the course and boating areas. The Welfare Officers' details and how they can be contacted will be included in the competitors' instructions.

This document also covers vulnerable adults.

Welfare Plan:

I. Reporting Structure:

- The First point of contact is the Welfare Officer.
- The Welfare Officer may then contact the Chairman of the Organising Committee if needed, via Race control.
- The Safety Advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with the Chairman of the Organising Committee, after consultation with the Welfare Officer and the Safety Advisor.
- A matter should be reported to the police when appropriate.
- The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness

- The Welfare statement and Plan will be posted as a document on the HBC website.
- A clear notice regarding contacting the Welfare Officer/coordinator will be posted at Race control throughout the competition.
- All personnel dealing with juniors in rowing should be aware of the British Rowing information on Safeguarding
 and Protecting Children and there is an inherent assumption that competing clubs are applying good practise
 regarding the management of their junior entries throughout the event.
- The Safety Advisor will be aware of the Welfare Statement and Safety Plan.

3. Medical Provision

• In an emergency Huntingdon Chairman/Race Control/Safety Advisor/Welfare Officer may contact the emergency services using 112 or 999.

4. Coaches and Responsible Adults

All participants and coaches must abide by British Rowing Rules of Racing, British Rowing RowSafe guidelines and the local rules governing the competition. In addition, Coaches and Adults with children or vulnerable adults in their care should familiarise themselves with the Huntingdon Welfare Policy, in particular the Reporting Structure. The following documents may also be referenced and are available from Race control and the website along with other competition documents:

- a. HBC Regatta Risk Assessment
- b. HBC Regatta Risk Management Plan
- c. HBC Regatta Safety Plan and Safety Rules Safety Briefing
- d. HBC Regatta Emergency Response Plan
- e. HBC Regatta Alternative Arrangements Plan
- f. HBC Regatta Competitor Information Sheet
- g. HBC Regatta Course Map

The crew contact details entered on the British Rowing Entry will be used to contact the adult responsible for any junior reportedly involved in an incident. It is therefore incumbent upon the person entering the crew to ensure that a usable contact number is included in the entry. No individual contact details for juniors will be held by the committee.

Adults with responsibility for children entered in the event are expected to ensure that boating conditions are suitable. Adults, coaches and parents are reminded of the need for suitable clothing for the event, given that there is the possibility of a long wait before the start. Crew coaches are further reminded that in rough conditions, it is they who must make the assessment of whether their crew can safely boat and race in the conditions; particularly so where there is a junior cox.

5. Missing Persons:

- If a person has been missing for more than 30 minutes, contact Race Control who will contact the Welfare Officer and the Safety Advisor. This may be performed via any official.
- All Clubs have been asked to provide a primary contact number for emergency contact. These will be
 available to the Organising Committee throughout the day at race Control.

6. Access to young people or their contact details:

 Any personnel having contact unsupervised with Juniors in an enclosed environment (if they have not had a DBS check) should only work supervised with someone who has a valid DBS certificate.

7. Photography:

- The Organising Committee recognises that at a sports event such as the Huntingdon Regatta, many
 parents and other supporters will wish to take photographs.
- A copy of the British Rowing advice on photography (WG 5.1) will be available via Race Control.

Organising Committee of Huntingdon Boat Club 2024

Huntingdon Boat Club Regatta 7th July 2024

Reporting Structure

Individual has a concern

Recognises cause for concern, observes abuse/poor practise, receives a direct disclosure



Welfare Officer

All concerns should be referred to the Welfare Officer with minimal delay.

The incident will be recorded together with the individual reporting the concern



Decision made on action required by Welfare Officer (3 options below)



No Action Required

Decision recorded

Poor Practise

Immediate Event decision & referral to Club, School or BR Child Protection Officer

Suspected Abuse

Welfare Officer reports to Social Services/Police as appropriate & informs BR Child Protection Officer